



Code of Conduct

While engaged in private investigation or running an agency, I agree to adhere to the following Code of Conduct:

- a) must act with honesty and integrity;
- b) must respect and use all property and equipment in accordance with the conditions of his or her licence:
- c) must comply with all federal, provincial and municipal laws;
- d) must treat all persons equally, without discrimination based on a person's race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, age or economic or social status;
- e) must not use abusive or insulting language or actions;
- f) must respect the privacy of others by complying with privacy legislation and treating all information received while working as confidential, except where disclosure is required as part of such work or by law;
- g) must cooperate with police where it is required by law;
- h) must not be unfit for duty, while working, through consumption of alcohol or drugs;
- i) must not conspire with another person, aid or abet another licensee to contravene a provision of any Act;
- j) must not willfully or negligently make a false statement or false complaint;
- k) must not misrepresent to any person the type or conditions of his/her licence or the nature of his/her authority under the law
- l) must not knowingly use GPS tracking devices where doing so would be illegal, violate someone's right to privacy, or where the outcome would tarnish the reputation of our industry.